

Welcome to ALD 646 – Human Resources Development for Adult Educators

Hello, I would like to welcome you to ALD 646. This semester we are going to explore the roles and functions of providing Learning and Development (L&D) within an organizational environment. Another term that is used in the corporate world is “Talent Development” We will explore needs assessment, design, implementation, and evaluation of training needs from the individual level to the organizational level. L&D functions can enhance an organizations competitive advantage and contribute to their success. I hope that you enjoy this learning journey and find many things that are useful to you in your own roles as adult educators.

To help you get started in this online course, I would like to ask you to do the following:

Your Tasks/Assignments and Activities

- **Complete** the steps outlined in the Welcome Letter from your instructor to familiarize yourself with the course environment (that letter was e-mailed to every registered student at least one week prior to the beginning of the course).
- **Read** the Course Syllabus, which includes important information about required assignments and a course schedule. The course syllabus is posted under the link titled “Course Content” on the home page.
- **Browse** the information under the Student Support folder, which is also found under the Course Content icon.
- **Specifically read** the two documents called “Uploading an Assignment to Blackboard” and “Taking a quiz in Blackboard” in the Student Support folder.
- **Please take the survey** “Is online learning for me?” in the Student Support folder. It will provide valuable tips.
- **Finally, go to** Unit 1 – Introductions under the home page icon labeled **Learning Modules, review it**, and even begin.

Remember the class officially begins on Saturday, July 1st.

Please do not hesitate to email your classmates or me if you have questions about the assignments, either now or as we go through the course. You can click on the email icon on the left sidebar of the homepage in order to send me an email.

If this is your first time taking an online course, you may find that it is a little overwhelming to get use to the online environment and a different rhythm to the class. I suggest that you plan on working in brief daily sessions or at least a three or four times/week in order to ensure your success.

“See you online”

Dr. Monaghan