Chuck Martin 717 Kent Circle Elyria, Ohio (440) 322-1735

February 10, 2015

To whom it may concern:

I have had the pleasure of working directly with Cathy Hennes over the past few years on a major global ERP upgrade project. During this effort I have found Cathy to be extremely knowledgeable in the area product data management (PDM) where she is particularly adept in the use of *Teamcenter* PDM software modules. In addition, Cathy possesses strong verbal and written communication skills, is the consummate team player, and would be a solid addition to any organization.

Please feel free to contact me with any questions.

Sincerely,

Chuck Martin